



EXCAVATION \* SITE DEVELOPMENT \* UTILITY CONSTRUCTION

EQUAL EMPLOYMENT OPPORTUNITY (EEO)
SELF IDENTIFICATION FORM

Qualified applicants are considered for employment without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristic.

Seravalli, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Seravalli, Inc. invites prospective employees and employees to voluntarily self-identify their race or ethnicity and gender. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government, state or local government for civil rights enforcement.

This form will be kept in a confidential file separate from your application for employment.

Name (last, first, MI):

Street Address:

City, State, Zip Code:

Phone: Mobile:

Position you are applying for:

Note: The information above must be provided

Gender Identification (check one)

Female Male

Decline Gender Identification

**Race/Ethnic Identification (check one):**

**White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa

**Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rico, South or Central American, or other Spanish

**Native Hawaiian or Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

**Asian (Not Hispanic or Latino)** – A person having origins in any original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam

**American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

**Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above six races

**Decline Self-Identification**

**Date of Referral** \_\_\_\_\_

**Tell us how you heard about our company (check all that apply) were you:**

Walk in \_\_\_\_\_

Employment agency referral \_\_\_\_\_

Union referral \_\_\_\_\_

Female resource referral \_\_\_\_\_

Employee referred \_\_\_\_\_

Minority resource referral \_\_\_\_\_

Minority ad \_\_\_\_\_

Other ad \_\_\_\_\_

Job Service \_\_\_\_\_

Summer Student \_\_\_\_\_

\_\_\_\_\_  
**Applicants Signature**

\_\_\_\_\_  
**Date**

**Note: Signature and date required**